

# CASE STUDY

## WALCOT FOUNDATION

[www.walcotfoundation.org.uk](http://www.walcotfoundation.org.uk)

### ABOUT

The Walcot Foundation's vision is to create a Lambeth where all young people can thrive.

The Walcot Foundation is proud to have been supporting young people in Lambeth for over 350 years. We offer a range of economical, social and educational grants to organisations and individuals which aim to support and transform the prospects of young people.

We are also a responsible landlord, managing 110 properties. The income from these and other assets help to fund our community work.

### OUR WORK WITH ANIMO

Over the last year, our Animo leadership has supported us to develop our strategic plan. Their support included,

- 1 day Trustees strategic planning away day
- ½ day staff values and vision workshops
- 1 ½ days Staff and Trustees strategy workshops
- Drafting our strategic plan and amends
- Executive coaching

### IMPACT

Animo has been crucial in supporting the development of a genuinely co-authored strategic plan. Throughout the process of developing the plan, they skilfully facilitated discussions that both fed into the plan but that also enabled us to identify other key development areas for the organisation.

Their work has forged closer, more trusted relationships between staff and trustees.

The executive coaching has crucially provided a safe space for our executive director to process, review and adapt her practice in successfully leading the organisation through a significant period of growth.



### AT A GLANCE

- Trustees strategic planning
- Values and vision workshops
- Staff and Trustees strategy workshops
- Drafting our strategic plan
- Executive coaching

### MARCIA ASARE

Executive Director

"We absolutely recommend Animo. We have been particularly impressed by the vast skill set employed by Animo – ranging from brilliant facilitation of challenging organisation-wide discussions, to the background comprehensive write up/ first draft that turns a fab discussion to clear concise text, to the holding of space for genuine re-imagination (which is so needed in our work/sub-sector).

Additionally, their stance as an anti-racist organisation, really added to how they were able to hold space and lean into exploring thoughts and ideas with a view to further bolstering the work."